DR. RAM MANOHAR LOHIA AVADH UNIVERSITY, FAIZABAD, U.P.

No.: RMLAU/ADMIN/F-Misc-103/3390/2017   DATE: 27-06-2017

ADVERTISEMENT FOR TEACHING POSTS

Applications on prescribed format are invited from eligible candidates as per University Statute/ Government of UP/UGC/AICTE norms for vacant teaching posts of various teaching departments of the University Campus. The duly filled application form should reach the Registrar of the University through Registered/Speed Post on or before **31-07-2017**. The prescribed Application Form, Qualifications and other details are available on University website **www.rmlau.ac.in.**

Registrar

Advt. NO.: RMLAU/ADMIN/F-MISC-103/3390 /01/2017   **DATE: 27-06-2017**

Copy to following for necessary action-

1. Editor/Advertisement Manager, Dainik Jagran (All UP Editions) / The Times of India (Delhi, All UP and Uttarakhand Editions) with the request to publish above advertisement in 8cm x 5cm space on three consecutive dates **29-06-2017**, **30-06-2017** and **01-07-2017** and submit respective bills within a week in two copies for the purpose of payment .

2. The Chief, University Employment, Guidance and Information Bureau, to publish above advertisement in the form of information/Employment Notice in "Rojgar Jyoti".

3. All Deans/HODs/DSW/Chief Proctor/Media-in-charge of the University.

4. Programmer (EDP) of the University, to upload the copy of Advertisement, Application Form, Instructions and Qualification details on the University website.

5. PS to VC for kind information to VC Sir.

6. PA to Finance Officer.

7. Notice Board.

Registrar

DR. RAM MANOHAR LOHIA AVADH UNIVERSITY, FAIZABAD

Advt. NO.: RMLAU/ADMIN/F-MISC-103/3390 /01/2017   **DATE: 27-06-2017**

ADVERTISEMENT FOR TEACHING POSTS

Applications on prescribed format are invited from eligible candidates as per University Statute / Government of UP / UGC / AICTE norms for vacant teaching posts of various departments of the University Campus. The duly filled application form should reach the **Registrar, Dr. Ram Manohar Lohia Avadh University, Faizabad–224001, U.P.** through Registered / Speed Post on or before **31-07-2017**. The prescribed Application Form, Qualifications and other details are available on the University website **www.rmlau.ac.in.**

SN	Name of the Department	Professor/Director* Pay Band: Rs. 37400-67000+AGP Rs. 10000			Associate Professor/ Assistant Director* Pay Band: Rs. 37400-67000+AGP Rs. 9000			Assistant Professor/ Research Officer* Pay Band: Rs. 15600-39100+AGP Rs. 6000		
		UR	OBC	SC	UR	OBC	SC	UR	OBC	SC
1	Economics & Rural Development	01	-	-	01	-	-	-	-	-
2	History, Culture & Archaeology	01	-	-	01	-	-	01	01	-
3	Ambedkar Chair	01	-	-	-	-	-	01*	-	-
4	Business Management & Entrepreneurship	01	-	-	01	-	-	01	-	-
5	Biochemistry	01	-	-	01	-	-	-	-	-
6	Environmental Science	-	-	-	01	-	-	-	-	-
7	Physics & Electronics	01	-	-	02	-	-	-	-	-
8	Mathematics & Statistics	01	-	-	02	-	-	-	-	-
9	Microbiology	01	-	-	02	-	-	-	-	-
10	Rishabh Dev Jain Shodh Peeth	-	-	-	01	-	-	-	-	-
11	Adult, Continuing and Extension Education	01*	-	-	01*	-	-	-	-	-

Registrar

_____

Advt. NO.: RMLAU/ADMIN/F-MISC-103/3390 /01/2017   **DATE: 27-06-2017**

GENERAL INSTRUCTIONS FOR APPLICANTS

1. **The candidates applied earlier against Advt. No. RMLAU/ADMIN/F-Misc-103/2468 /2016 dated 18-03-2016 are advised to apply in the Enclosed Format again. However, they have not to pay the fee again.**

2. The prescribed application form can be downloaded from the university website **www.rmlau.ac.in** and can be submitted with a demand draft of Rs. 750/- for UR, Rs. 500/- for OBC and Rs. 250/- for SC/ST candidates as application fee drawn in favour of **"Finance Officer, Dr. Ram Manohar Lohia Avadh University, Faizabad "** payble at Faizabad with the application form. **Application fee once paid shall not be refunded.**

3. Application should be sent to the **Registrar, Dr. Ram Manohar Lohia Avadh University, Faizabad – 224001, U.P.** through Registered/Speed Post on or before **31-07-2017**. Incomplete applications and applications received after last date will not be considered and will be rejected.

4. The relaxation of 5% may be provided from 55% to 50% of the marks at the Master's / Graduate level for SC/ST and Physically Challenged applicants.

5. Relevant grade which is regarded as equivalent of 55% where the grading system is followed by recognized University shall also be considered eligible.

6. **The Eligibility Norms will be determined as per U.P. State G.O. No. 124/Sattar-1-2017-16(114)/2010T.C. dated April 8, 2017 and the API-Scores will be calculated in the manner as prescribed in aforesaid G.O. and respective UGC Regulations as well as the University Statutes.**

7. The eligibility of the applicants will be determined on the basis of the last date of submission of the application form.

8. **Mere eligibility will not entitle any candidate for being called for interview.**

9. Applicants must send self-attested copies of certificates and mark-sheets from matriculation (10th Standard) onwards in support of their qualifications and reprints of publications and certificates in support of their academic achievements.

10. Two self addressed envelopes (size 20cm x 8cm) have to be annexed with the application form.

11. **An Applicant belonging to any reserved category who desires to be considered for any Unreserved post also, besides the posts under reserved category, will have to submit separate forms for Unreserved post and reserved posts.**

12. Applicants who are in employment should route their applications through proper channel or should submit a "No Objection Certificate" from the employer at the time of interview, failing which their candidature will be cancelled.

13. The University reserves the right of filling or not filling the advertised teaching posts without assigning any reason.

14. Canvassing in any form will be a disqualification.

15. **The number of vacancies may increase or decrease at the time of the interview.**

16. No TA/DA is admissible to the applicants for appearing in the interview.

Registrar

DR. RAM MANOHAR LOHIA AVADH UNIVERSITY, FAIZABAD

APPLICATION FORM FOR TEACHING POSTS

Self attested passport size photograph

Advt. NO.: RMLAU/ADMIN/F-MISC-103/3390 /01/2016   **DATE: 27-06-2017**

I. Post applied for: ………………………………. **Department/Subject** …………………………………………

II. Details of Fee paid:

DD Number	Date	Amount	Name of Bank & Branch

III. Personal Details of the Applicant:

1. Name:
(a)………
 (IN ENGLISH, IN CAPITAL LETTERS)

(b)………
 (IN HINDI)

2. Parent's Name: (a) Father:………………………………………………………………………………….

                                        (b) Mother:…………………………………………………………………………………

3. Spouse Name (in case of married):…………………………………………………………………………

4. Current Designation :…………………………………… Pay Band/Grade Pay:…………………………………

                                                                  Present basic Pay Rs. …………………………………………

5. Department/ Organization (with full address): ………………………………………………………………………
………………………………………………… : ………………………………………………………………………………

6. Date of Birth (DD/MM/YYYY) (as recorded in matriculation or equivalent): ……………………………………

7. Place of Birth: ……………………………………………………………………………………………………

8. Marital Status:……………………………………………………………………………………………………

9. Gender (Male / Female / Transgender): ……………………………………………………………………………

10. Nationality………………………………………………… ……………………………………………………………

11. Category (GEN/SC/ST/OBC & PH) **:**………………………………………………………………………………
    (Certificate from competent authority must be enclosed)

12. Permanent Address: ………………………………………………………………………………………………
     ………
     ……………………………………………………………Pin Code…………………………………………………
     E-mail ID:…………………………………………………Phone/Mobile number:………………………………

13. Address for Correspondence: ....

....

....Pin Code..

E-mail ID:..Phone/Mobile number:..

14. Academic Qualifications:

Examinations	Name of the Board/University	Year of Passing	% of Marks	Division/ Class/ Grade	Subjects	Encl. No.
10th Class. /equivalent						
10+2/Higher Secondary/ equivalent						
Bachelor's Degree						
Master's degree						
Others (if any)						
NET/SLET/SET						

15. Research Degree(s):

Degrees	Title	Date of award	University	Encl. No.
M.Phil				
Ph.D/D.Phil.				
D.Sc/D.Litt.				

16. Computer Efficiency:

S.N.	Course	Institution	Duration	Year	Grade	Encl. No.
1.						
2.						

17. Languages Known:

Language	Reading	Writing	Speaking

18. Details of Earlier Appointments :

S.N.	Designation	Name of Employer	Date Joining	Date Leaving	Pay Scale	Reason of Leaving	Encl. No.
1.							
2.							
3.							
4.							

19. Period of Teaching Experience: P. G. Classes (in Years): .... From.......................to..........................

U. G. Classes (in (years): .... From......................to..........................
(Please enclose evidence)

20. Research Experience: (in Years)........................ From .... To..............................
(Please enclose evidence)

21. Fields of Specialization:

S.N.	Subject/Discipline
1.	
2.	

22. Orientation/Refresher Course/Workshop/Conferences/Seminars attended: (Please enclose evidence)

S.N.	Name of the Course	Place	Duration	Organizing Body/ University	API Score	Encl. No.
1.						
2.						
3.						
4.						

23. Teaching, Learning and Evaluation Related Activities (Category-I): (Please enclose evidence)

S.N.	Name/Nature of the Activity	Duration	Activity Conducting Body/ University	API Score	Encl. No.
1.					
2.					
3.					
4.					

24. Professional Development, Co-curricular and Extension Activities (Category-II): (Please enclose evidence)

S.N.	Name/Nature of the Activity	Place	Duration	Organizing Body/ University	API Score	Encl. No.
1.						
2.						
3.						
4.						

25. RESEARCH AND ACADEMIC CONTRIBUTIONS:

(A) Research Papers Published in Refereed Journals/Other Reputed Journals as notified by UGC (Category-III)
(Please enclose evidence)

S.N.	Title with page Nos.	Journal Name	ISSN/ ISBN No.	Refereed/ Reputed Journal/ Impact factor, if any	No. of Co-authors	Whether you are the main author	API Score	Encl. No.
1.								
2.								
3.								
4.								

B (i)(a) Books Published (Please enclose evidence)

S.N.	Book Title	Type of Authorship	ISSN/ ISBN No.	Publisher (Whether International/ National/ State/ Govt. Publisher)	Type of Book (Text/ Reference/ Subject etc)	No. of Co-authors	Whether you are the main author	API Score	Encl. No.
1.									
2.									
3.									

B (i)(b) Articles/Chapters Published in Books (Please enclose evidence)**:**

S.N.	Title of Article/Chapter with Page Nos.	Book Title	ISSN/ ISBN No.	Type of Book (Text/ Reference/ Subject etc)	Publisher (Whether International/ National/ State/ Govt. Publisher)	No. of Co-authors	Whether you are the main author	API Score	Encl. No.
1.									
2.									
3.									

(C) (i). Research Projects (Sponsored Projects) (Please enclose evidence)**:**

S.N.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	API Score	Encl. No.
1.						
2.						
3.						

(C) (ii). Research Projects (Consultancy Projects) (Please enclose evidence)**:**

S.N.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	API Score	Encl. No.
1.						
2.						
3.						

(C) (iiI). Research Projects (Projects Outcome/Outputs) (Please enclose evidence)**:**

S.N.	Title	Agency	Period	Whether Patent/ Technology transfer/ Product/ Process as outcome	Major Policy document prepared for international bodies like WHO/ UNO/ UNESCO/ UNICEF etc. Central/ State Govt./ Local Bodies	API Score	Encl. No.
1.							
2.							
3.							

(D) Research Guidance (Please enclose evidence)**:**

S.N.	Course	Number Enrolled	Thesis Submitted	Degree Awarded	API Score	Encl. No.
1.	M. Phil					
2.	Ph. D.					
3.	Others					

E.(i) Fellowships/ Awards:

S.N.	Fellowship/Award Name	Whether International/ National/ State/ University Level	Name of Academic body/ Association	Year	API Score	Encl. No.
1.						
2.						
3.						

E(ii) (a) Papers Presented in Conferences/Seminars (Please enclose evidence)

S.N.	Title of the paper presented	Title of the conference/ Seminar etc.	Organised by	Whether International/ National/State/ University Level	API Score	Encl. No.
1.						
2.						
3.						

E (ii)(b) Invited Lectures in Conference/ Seminars (Please enclose evidence)

S.N.	Title of the Lecture	Title of the Conference/Seminar etc.	Organised by	Whether International/ National/State/ University Level	API Score	Encl. No.
1.						
2.						
3.						

F. Development of e-learning delivery process material:

S.N.	Nature of Activity	Module details	Year	API Score	Encl. No.
1.					
2.					
3.					

IV. SUMMARY OF API SCORE:

Category	Criteria	API Score in Last Academic Year	Total API Score for Assessment Period (Claimed by Applicant)
I	Teaching, Learning and Evaluation related activities		
II	Professional Development, Co-curricular and Extension activities		
	Total (I+II)		
III	Research and Academic Contribution		

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

S.N.	Details (Mention Year, Value etc. where relevant)
1.	
2.	
3.	
4.	

Place:
Date:

Signature of the applicant

DECLARATION

I ....S/O, W/O, D/O .... hereby declare that all the statements and entries made in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information found false or incorrect or ineligibility being detected at any stage, my candidature/appointment may be cancelled by the University.

I have never been convicted or penalised for any unlawful activity by any Institution/Court.

Signature of the applicant

Date:
Place:

ENDORSEMENT BY THE PRESENT EMPLOYER:

Forwarded to:- The Registrar, Dr. Ram Manohar Lohia Avadh University, Faizabad-224001 (U.P.)

The applicant ....S/O,W/O, D/O .... who has submitted this application for the post of .... in the Dr. Ram Manohar Lohia Avadh University, Faizabad, has been in employment .... in a Temporary/Permanent capacity with effect from .... in the Pay Scale of Rs.. Presently He/She is drawing a basic pay of Rs. .... His/Her next increment is due on ....

Further, it is certified that no disciplinary query has ever been held or is pending against the said applicant. There is no objection for his/her application being considered by the Dr. Ram Manohar Lohia Avadh University, Faizabad, and in the event of selection, he/she will be relieved to join Dr. Ram Manohar Lohia Avadh University, Faizabad as per rules.

Signature of the forwarding officer

Name ....

Designation: ....

Place:..

Date:..

List of Enclosures: (Please attach attested copies of certificates, sanction orders, papers etc. wherever necessary)

1.
2.
3.
4.
5.
6.

SUMMARY SHEET

1. Post applied for		2. Department	
3. Name (in Capital Letters)		**4. Male/ Female/Transgender**	**5. Married/ Unmarried**
6. Date of birth (DD/MM/YYYY)	**7. Place of birth**	**8. Category: GEN/OBC/SC/ST/ PH**	

9. Educational Qualification	Name of the course	Name of the Board/University	Month & Year Passed/ Award	Division	% of Marks	CGPA
10th Class. / equivalent						
10+2/Higher Secondary equivalent						
Bachelor's Degree						
Master's degree						
M.Phil./ equivalent						
Ph.D./D. Phil.						
NET/SLET/SET for lectureship						

10. Chronological List of Earlier Positions/Appointments

Designation & Scale of pay	Name & Address of Employer	From date	To date	No. of years/ months	Nature of Work/Duty

11. Teaching Experience	No. of years	No. of months	**12. Publications**	Published [ISBN/ ISSN] (Nos.)
i) Under-graduate level			Books	
ii) Post-graduate level			Research Publications	
Post-doctoral Teaching/ Research			Other Publications	

13. Invited Lectures/ Paper presentation in Seminars/ Conferences			**14. Research Guidance**	M. Phil./ Equivalent (No.)	Ph.D./D. Phil. (No.)
National (No.)	International (No.)	Total (No.)	Completed		
			Under Supervision		

15. Fellowship/ Awards			**16. Research Projects**		
National (No.)	International (No.)	Total (No.)	Sponsored	Consultancy	Patent etc

17. Present Designation	Name of University/ Institutions	Basic Pay (Rs.)	Pay Scale (Rs.)	Gross / Total Salary P.M. (Rs.)	Increment date (Date/ month)

18. Development of e-learning delivery process/material		No. of Modules	Any other Information

19. API Score (Category-III)	IIIA	IIIB	IIIC	IIID	IIIE	IIIF

(Signature of the Applicant)

API Proforma for Professor, Associate Professor & Assistant Professor

ACADEMIC PEFORMANCE INDICATORS (API) FOR
CAREER ADVANCEMENT SCEME (CAS) AND DIRECT RECRUITMENT

Advertisement No.	
Name of the Applicant	
Date of Birth	
Post applied for and Subject	
Name of the Department	

SCORES FOR ACADEMIC PERFORMANCE INDICATORS (APIs) IN RECRUITMENTS OF UNIVERSITY TEACHERS

CATEGORY– I: TEACHING LEARNING AND EVALUATION RELATED ACTIVITIES

Based on the teacher's self-assessment, API scores are proposed for **(a)** teaching related activities; domain knowledge; **(b)** participation in examination and evaluation; **(c)** contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation/selection committee. Universities may detail the activities, in case institutional specificities required, adjust the weightages without changing the minimum total API scores required under this category.

Category I	Nature of Activity	Assistant Professor		Associate Professor		Professor		API Score claimed by applicant
		Max. Score	Actual Score	Max. Score	Actual Score	Max. Score	Actual Score	
	a. Direct teaching	70	Actual hours spent per academic year ÷ 7.5	**60**	Actual hours spent per academic year ÷ 7.75	60	Actual hours spent per academic year ÷ 7.75	
	b. Examination duties (question paper setting, invigilation, evaluation of answer script) as per allotment	20	Actual hours spent per academic year ÷ 10	**20**	Actual hours spent per academic year ÷ 10	10	Actual hours spent per academic year ÷ 10	
	c. Innovative teaching – learning methodologies, updating of subject contents/courses, mentoring etc.	10	Actual hours spent per academic year ÷ 10	**15**	Actual hours spent per academic year ÷ 10	20	Actual hours spent per academic year ÷ 10	

Supporting documents, wherever be attached.

Note:
1. Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals /Project Supervision/Field Work.
2. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
3. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.

(Signature of Applicant)

Advertisement No.	
Name of the Applicant	
Date of Birth	
Post applied for and Subject	
Name of the Department	

CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, cocurricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages without changing the minimum total API score required under this category.

Category II	Nature of Activity	Maximum API Score	Actual Score	API Score claimed by applicant
a.	Student related co-curricular, extension and field based activities. (i) (Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)	15	Actual hours spent per academic year ÷ 10	
b.	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. (i) Administrative responsibility (including as Dean/ Principal/ Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii) Participation in Board of Studies, Academic and Administrative Committees	15	Actual hours spent per academic year ÷ 10	
c.	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	15	Actual hours spent per academic year ÷ 10	

Supporting documents, wherever be attached.

(Signature of Applicant)

Advertisement No.	
Name of the Applicant	
Date of Birth	
Post applied for and Subject	
Name of the Department	

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category III	Activity	Faculty of Sciences/ Engineering/Agriculture/ Medical/ Veterinary Sciences	Faculties of Languages Humanities /Arts/ Social Sciences/ Library/ Physical education/ Management	Maximum Score for University / College teacher *	API Score claimed by applicant
III A	Research Papers published in :	Refereed journals as notified by UGC	Refereed journals as notified by UGC#	25 per publication	
		Other Reputed Journals as notified by the UGC#	Other Reputed Journals as notified by the UGC#	10 per publication	
III B	Publications other than journal articles (books, chapters in books)	Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	30 per Book for Single Author	
		Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC.	Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC.	20 per Book for Single Author	
		Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	15 per Book for Single Author	
		Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	International –10 per Chapter National – 5 per Chapter	
III C	**RESEARCH PROJECTS**				
III C (i)	Sponsored Projects	(a) Major Projects with grants above Rs. 30 lakhs	Major Projects with grants above Rs. 5 lakhs	20 per Project	
		(b) Major Projects with grants above Rs. 5 lakhs up to Rs. 30 lakhs	Major Projects with grants above Rs. 3 lakhs up to Rs. 5 lakhs	15 per Project	
		(c) Minor Projects with grants above Rs. 1 lakh up	Minor Projects with grants above Rs. 1 lakh up	10 per Project	

		to Rs. 5 lakhs	to Rs. 3 lakhs		
III C (ii)	Consultancy Projects	Amount mobilized with a minimum of Rs.10 lakhs	Amount mobilized with a minimum of Rs. 2 lakhs	10 for every Rs.10 lakhs and Rs.2 lakhs, respectively	
III C (iii)	Projects Outcome / Outputs	Patent / Technology transfer /Product / Process	Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNCEF etc. Central / State Govt./Local Bodies	30 for each International /20 for each national level output or patent. Major policy document of International bodies - 30 Central Government – 20, State Govt.-10 Local bodies – 5	
III C (iv)	Project outcome /Outputs	Patent/Technology transfer/Product/Process	Major Policy document of Govt. Bodies at Central and State lavel	30/each national level output or patent/50/each for International level	
III D	**RESEARCH GUIDANCE**				
III D (i)	M.Phil.	Degree awarded	Degree awarded	5 per candidate	
III D (ii)	Ph.D	Degree awarded/ Thesis submitted	Degree awarded/ Thesis submitted	15/10 per candidate	

III E	**Fellowship, Awards andInvited Lectures delivered in conferences / seminars**				
III E (i)	Fellowships/ Awards	International Award/ Fellowship from academic bodies	International Award / Fellowship from academic bodies/associations	15 per Award / 15per Fellowship	
		National Award/ Fellowship from academic bodies	International Award / Fellowship from academic bodies/associations	10 per Award / 10 per Fellowship	
		State/University level Award from academic bodies	State/University level Award from academic bodies	5 Per Award	
III E (ii)	Invited lectures/ Papers	International	International	7 per lecture / 5 per paper Presented	
		a) National level	a) National level	5 per lecture / 3 per paper Presented	
		b) State/University level	State/University level	3 per lecture / 2 per paper Presented	
	The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period				
III F	Development of e-learning delivery process/material			10 per module	

*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points: (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

The University shall identify the journals subject-wise through subject expert committees and forward the recommendations to UGC in the format prescribed by UGC for approval of the UGC Standing Committee. The journals approved from this list, by the UGC Standing Committee, shall be included in the "List of Journals" notified by the UGC. The UGC Standing Committee shall give its recommendations within 60 working days of the receipt of the list from the University. The UGC Standing Committee may also, suo-moto, recommend journals for inclusion in the "List of Journals". The clause 6.0.5 (i) will be strictly followed by the University.

(Signature of Applicant)

EDUCATIONAL QUALIFICATIONS

FOR THE POST OF PROFESSOR (Faculty of Arts & Science)

(a) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/ or research/ policy papers, and ;

(b) A minimum of ten years experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level, and ;

(c) Contribution to educational innovation, design of new curricula and courses, and technology–mediated teaching learning process, and ;

(d) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), shall be governed by the relevant provisions of University Grant Commission and other measures for the maintenance of standards in Higher Education Regulations, 2010.

<div align="center">OR</div>

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

(e) Besides above qualifications, candidates applying for the post of **Professor** in **Ambedkar Chair** should have specialization in 'Ambedkar Economic thinking and Philosophy' and having published work of high quality and active engagement in research in the specialized area.

(f) For candidates applying for the post of **Director** in **Adult, Continuing and Extension Education –**
Besides above qualifications, preference would be given to candidate having his/her PhD in an area of Social Sciences or an area allied to Adult Education or equivalent research work or publication to his/her credit. Experience of Guiding Research students will be desirable.

FOR THE POST OF ASSOCIATE PROFESSOR (Faculty of Arts & Science)

(a) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.

(b) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

(c) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor/Lecturer/ assistant Librarian in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

(d) Contribution to educational innovation, design of new curricula and courses, and technology- mediated teaching learning process with evidence of having guided doctoral candidates and research students.

(e) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), shall be governed by the relevant provisions of University Grant Commission and other measures for the maintenance of standards in Higher Education Regulations, 2010.

(f) Candidates applying for the post of **Associate Professor** in **Rishabh Dev Jain Shodh Peeth** should have Masters Degree in History **OR** Ancient History and Archaeology, Culture. Other qualifications will remain the same as for the post of Associate Professor (Faculty of Arts & Science).

(g) For candidates applying for the post of **Assistant Director** in **Adult, Continuing and Extension Education –**
Besides above qualifications, preference would be given to candidate having his/her PhD in an area of Social Sciences or an area allied to Adult Education or equivalent research work or publication to his/her credit. Experience of Guiding Research students will be desirable.

FOR THE POST OF ASSISTANT PROFESSOR (Faculty of Arts & Science)

(a) Good academic record as defined by the State Government with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

(b) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

(c) Notwithstanding anything contained in sub-clauses (a) and (b) to this clause, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions.

(d) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

(e) Candidates applying for the post of **Research Officer** in **Ambedkar Chair** should have Masters degree in Humanities and other qualifications will remain the same as for the post of Assistant Professor (Faculty of Arts & Science).

FOR THE POST OF PROFESSOR (Faculty of Management /Business Administration)

(a) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

<div align="center">OR</div>

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

(b) Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU, and;

(c) A minimum of ten years' experience of teaching / industry / research /professional, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree.

<div align="center">OR</div>

In the event that the candidate is from industry and the profession, the following shall constitute as essential-

(a) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC. Or first class Graduate and professionally qualified Charted Accountant/ Cost and works Accountant/ Company Secretary of the concerned statutory body, and

(b) The candidate should have professional work experience which is significant and can be recognized at National/International level as equivalent to Ph.D. and 12 year's Managerial experience in industry/profession of which at least 8 year's should be atleast at a level comparable to that of Reader/Assistant Professor.

Desirable:

(i) Teaching, Teaching, research, and / or professional experience in a reputed organization;

(ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;

(iii) Experience of guiding the project work / dissertation of PG /Research Students or supervising R&D projects in industry;

(iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and

(v) Capacity to undertake / lead sponsored R&D consultancy and related activities.

FOR THE POST OF ASSOCIATE PROFESSOR (Faculty of Management /Business Administration)

(a) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant

management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

<div align="center">OR</div>

First Class graduate and professionally qualified Charted Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

(b) Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

(c) A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.

<div align="center">OR</div>

(d) In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements -

(i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC,

<div align="center">OR</div>

First Class graduate and professionally qualified Charted Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.

(ii) A minimum of ten years experience of teaching industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry /profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.

Desirable:

a) Teaching, research industrial and / or professional experience in a reputed organization;

b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and

c) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.

FOR THE POST OF ASSISTANT PROFESSOR (Faculty of Management /Business Administration)

(a) First class Master's degree in Business Management/Administration/ in a relevant Management related discipline or first class in two year full time PGDM declared equivalent by AIU/ accredited by the AICTE/ UGC;

<div align="center">OR</div>

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

(b) Have cleared the NET/SLET/SET.

Desirable

(a) A minimum of two years relevant experience of teaching, research, industrial and/or professional experience in a reputed organization at managerial level.

(b) Papers presented at Conference and/or published in referred journals.